

The Kingfish Company – Environmental Policy Statement

Our mission is to further advance our first-mover position in technology driven aquaculture and continue to establish ourselves as a market leader in the sustainable production of high value marine seafood.

Sustainability and respect for our fish and the environment are at the core of our values, and inform our design, operations, and technology decisions. We consider innovation, renewable energy, emission reductions, fish welfare, resource conservation and wildlife protection, energy efficiency and environmental stewardship in our business planning, implementation and management processes while driving environmental research and development. We support and develop environmental projects and partnerships in our communities.

We will continue to pursue environmental excellence and innovation in our corporate strategy and operations.

Our current sustainability practices already include:

- sustainability certification from ASC (Aquaculture Stewardship), BAP (Best Aquaculture Practice), Friends of the Sea and recommended as green choice by the Good Fish Foundation
- utilizing 100% green energy
- limited freshwater requirements due to our marine production environment
- ongoing research and reduction of fishmeal and fish oil in our ASC compliant fish feeds

As The Kingfish Company we will deliver on our environmental commitment by:

- complying with and aiming to exceed the requirements of relevant legislation, policy and standards to successfully and effectively meet our environmental objectives and improve performance
- developing and improving management systems to enhance our environmental performance
- evaluating and monitoring the environmental impact and performance of our operations by measuring and analysing the carbon footprint of our business activities in conjunction with other climate change mitigation and adaptation efforts
- setting objectives and targets for continuous improvement and putting in place programmes to address environmental impacts and opportunities
- preventing pollution and reducing consumption of resources through waste management strategies that promote waste minimisation and re-use, recovery and recycling, as appropriate
- adopting a procurement programme which takes into account the environmental impact of products and services and supports the purchase of energy-efficient products
- promoting the protection and enhancement of ecosystem biodiversity through employee awareness programs, community involvement and stakeholder engagement
- equipping our employees with the knowledge and skills required to fulfil the commitments made in this policy

We respect and appreciate the environment and our responsibility of being true custodians of the ocean and our natural world. We align our activities with the United Nation's 17 Sustainable Development Goals, a blueprint to achieve a better and more sustainable future for all. Our objectives consider the planet, people, profit and purpose with environmental responsibility being core to our long-term business success.

This policy statement will be reviewed on a regular basis to evaluate continued relevance and to monitor compliance.