

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE KINGFISH COMPANY N.V.

The supervisory board (also referred to as the "Board") hereby calls for an annual general meeting of The Kingfish Company N.V., a limited liability company (naamloze vennootschap), having its statutory seat (zetel) and offices at Oost-Zeedijk 13, 4485 PM Kats, the Netherlands, registered with the trade register of the Dutch Chamber of Commerce under number 64625060, (the "Company").

The meeting is to be held on 10th June 2021 at 16.00 hours (CET).

In accordance with the applicable Dutch law on temporary measures taken by the Ministry of Justice and Security in connection with the outbreak of COVID-19 (*Tijdelijke Wet Covid-19 Justitie en Veiligheid*) the Board has resolved that the general meeting will be conducted as a digital meeting with advance votes by proxies. All shareholders are invited to online participation, as further described below. Please note that voting by proxy is the only option to vote. The voting form can be found as Attachment A to this notice.

The general meeting will be held through Microsoft Teams.

For each item on the agenda shareholders will be informed during the general meeting of the result of advance votes.

The general meeting will be opened by the chairman of the Board, or a person he designates.

The chairman of the meeting has prior to the meeting made a record of shareholders who have submitted advance votes by proxies.

There will not be a record kept of shareholders participating online.

The Board proposes the following agenda:

- 1. OPENING. Hans den Bieman, chairman of the Board, shall chair the meeting. A person attending the general meeting will be designated by the chairman to keep the minutes.
- 2. APPROVAL OF NOTICE AND AGENDA. The Board proposes that the general meeting makes the following resolution: The notice of the meeting and the agenda of the meeting are approved.
- 3. ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2020. The Company's annual accounts for the financial year 2020 are attached in Attachment B, sent together with the notice (if received by email), and can also be found on the Investor's page on the Company's web page using the link in Attachment B. The Board proposes that the general meeting adopts the following resolution: The annual accounts for the financial year 2020 are adopted.
- 4. APPROVAL TO TRANSFER THE LOSS FOR THE 2020 FINANCIAL YEAR TO THE GENERAL RESERVE. The Board proposes to transfer the loss for the 2020 financial year to the general reserve. The Board proposes that the general meeting adopts the following resolution: The transfer by the Company of the loss for the 2020 financial year to the general reserve is approved.



- 5. DISCHARGE AND RELEASE OF THE MEMBERS OF THE MANAGEMENT BOARD. Discharge and release of the members of the management board from liability for services rendered in the financial year 2020. The Board proposes that the general meeting adopts the following resolution: The discharge and release of the members of the management board from liability for services rendered in the financial year 2020 are approved.
- 6. DISCHARGE AND RELEASE OF THE MEMBERS OF THE SUPERVISORY BOARD. Discharge and release of the members of the supervisory board from liability for services rendered in the financial year 2020. The Board proposes that the general meeting adopts the following resolution: The discharge and release of the members of the supervisory board from liability for services rendered in the financial year 2020 are approved.
- 7. ELECTION OF AUDITOR. The Board proposes that the general meeting adopts the following resolution: Baker Tilly are elected as auditor for 2021.
- 8. BOARD DISMISSAL. Dismissal of Itay Young as member of the management board (CFO) and his discharge and release from liability on the basis of a proposal thereto from the Board. The Board proposes that the general meeting adopts the following resolution: The dismissal of Itay Young as member of the management board (CFO) and his discharge and release from liability are approved, effective as per April 21st, 2021.
- 9. BOARD APPOINTMENT. Approval to assign the title of CFO to management board member Christo du Plessis on the basis of a recommendation thereto from the supervisory board. The Board proposes that the general meeting adopts the following resolution: The assignment of the title of CFO to Christo du Plessis is approved.
- 10. NOMINATION COMMITTEE RESIGNATION. Resignation and release of Jean-Baptiste Bachelerie as a member and chairman of the nomination committee. The nomination committee proposes that the general meeting adopts the following resolution: The resignation and release of Jean-Baptiste Bachelerie as a member and chairman of the nomination committee is approved as per June 10th, 2021.
- 11. NOMINATION COMMITTEE APPOINTMENT. Appointment of Michel de Rovira as a member and chairman of the nomination committee for a term of two years. The nomination committee proposes that the general meeting adopts the following resolution: The appointment of Michel de Rovira as a member and chairman of the nomination committee for a term of two years is approved as per June 10th, 2021.
- 12. APPROVAL OF REMUNERATION OF SUPERVISORY BOARD. In line with the recommendation from the nomination committee, it is proposed that the following annual remuneration of the supervisory board be approved: Chairman EUR 70,000; Member EUR 35,000; Subcommittee member EUR 5,000. The Board proposes that the general meeting adopts the following resolution: The following annual remuneration of the supervisory board: Chairman EUR 70,000; Member EUR 35,000; Sub-committee member EUR 5,000 is approved.

13. SHARES.

a. The extension of the delegation by the general meeting to the Board of the right to issue ordinary shares up to 20% of the paid up and issued share capital for a period of 18 months; of which 50% (so 10% of the total paid and issued share capital) can be issued without preemptive rights. The Board proposes that the general meeting adopts the following resolution:



The extension of the delegation by the general meeting to the supervisory board of the right to issue ordinary shares up to 20% of the paid up and issued share capital for a period of 18 months; of which 50% (so 10% of the total paid and issued share capital) can be issued without pre-emptive rights is approved.

- b. The delegation by the general meeting to the management board of the right to repurchase shares in the share capital up to 10% of the issued share capital for a period of 18 months, against a market price in line with the average market price of the 5 prior working days and with less than 5% variance of that average price. The Board proposes that the general meeting adopts the following resolution: The delegation by the general meeting to the management board of the right to repurchase shares in the share capital up to 10% of the issued share capital for a period of 18 months, against a market price in line with the average market price of the 5 prior working days and with less than 5% variance of that average price, is approved.
- c. The extension of the delegation by the general meeting to the supervisory board of the right to issue 4.006.761 shares under the Employee Stock Option plan for another 18 months. The Board proposes that the general meeting adopts the following resolution: The extension of the delegation by the general meeting to the supervisory board of the right to issue 4.006.761 shares under the Employee Stock Option plan for another 18 months is approved.
- d. The extension of the deadline to award remaining, non-awarded options referred to in par 5.1 of the Employee Stock Option Plan, by 12 months to 31 December 2022. The Board proposes that the general meeting adopts the following resolution: The extension of the deadline to award remaining, non-awarded options referred to in par 5.1 of the Employee Stock Option Plan, by 12 months to 31 December 2022 is approved.

The Kingfish Company N.V. is a Dutch limited liability company (naamloze vennootschap). As of the date of this notice, the Company has issued 67,740,195 shares, each of which represents one vote. For the purpose of the general meeting the total number of issued shares in the Company will be set at Friday June 4th, 2021, after processing of all settlements of that date (the "Record Date").

Questions regarding the agenda may be submitted until 72 hours prior to the general meeting to the Kingfish Company N.V., Attn. Christo du Plessis, email : c.duplessis@kingfishzeeland.com.



Attachment A - Voting Form

PROXY VOTE INSTRUCTION

The Kingfish Company N.V. (the "Company")

Proxy Solicited for 1st Annual General Meeting: 10 June 2021

As you are not recorded in the Company Register of Members, any voting at the Annual General Meeting of the Company, or alternatively issue of a proxy will have to be executed via DNB Bank ASA ("DNB").

The undersigned hereby authorize DNB to constitute and appoint Hans den Bieman as the chairman of the meeting, or failing the chairman of the meeting, any individual appointed by the chairman of the meeting, as his true and lawful agent and proxy, to represent the undersigned at the 1st Annual General Meeting of shareholders of the Company to be held virtually, at 16.00 hours (CET), for the purposes set forth below and in the Notice of the 1st Annual General Meeting issued by the Company.

Please mark your votes as in this example:	X
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Resolu	utions Agenda	FOR	AGAINST	ABSTAIN
1	The notice of the meeting and the agenda of the meeting are approved (2)			
2	The annual accounts for the financial year 2020 are adopted (3)			
3	The transfer by the Company of the loss for the 2020 financial year to the general reserve is approved (4)			
4	The discharge and release of the members of the management board from liability for services rendered in the financial year 2020 are approved (5)			
5	The discharge and release of the members of the supervisory board from liability for services rendered in the financial year 2020 are approved (6)			
6	Baker Tilly are elected as auditor for 2021 (7)			
7	The dismissal of Itay Young as member of the management board (CFO) and his discharge and release from liability are approved, effective as per April 21st, 2021 (8)			
8	The assignment of the title of CFO to Christo du Plessis is approved (9)			
9	The resignation and release of Jean-Baptiste Bachelerie as a member and chairman of the nomination committee is approved as per June 10 th , 2021 (10)			
10	The appointment of Michel de Rovira as a member and chairman of the nomination committee for a term of two years is approved as per June 10 th , 2021 (11)			



11	The following annual remuneration of the supervisory		
	board: - Chairman EUR 70,000; Member EUR 35,000;		
	Sub-committee member EUR 5,000 is approved (12)		
12a	The extension of the delegation by the general meeting		
	to the supervisory board of the right to issue ordinary		
	shares up to 20% of the paid up and issued share capital		
	for a period of 18 months; of which 50% (so 10% of the		
	total paid and issued share capital) can be issued		
	without pre-emptive rights is approved (13a)		
12b	The delegation by the general meeting to the		
	management board of the right to repurchase shares in		
	the share capital up to 10% of the issued share capital		
	for a period of 18 months, against a market price in line		
	with the average market price of the 5 prior working		
	days and with less than 5% variance of that average		
	price, is approved (13b)		
12c	The extension of the delegation by the general meeting		
	to the supervisory board of the right to issue 4.006.761		
	shares under the Employee Stock Option plan for		
	another 18 months is approved (13c)		
12d	The extension of the deadline to award remaining, non-		
	awarded options referred to in par 5.1 of the Employee		
	Stock Option Plan, by 12 months to 31 December 2022		
	is approved (13d)		

Signature(s):
Date:
Note: Please sign exactly as name appears below, joint owners should each sign. When signing as attorney, executor, administrator or guardian, please give full title as such.
Name of shareholder in block letters:

Please return your completed and signed proxy, to be received by DNB Bank ASA on or prior to June 7th, 2021 12:00 hours Central European Time, either by way of e-mail to e-mail address: vote@dnb.no or by ordinary mail to DNB Bank ASA, Registrars Dept., P.O. Box 1600 Sentrum, 0021 Oslo, Norway, or if delivery by hand to: DNB Bank ASA, Registrars Dept., attn.: K. G. Berg, Dronning Eufemias gate 30, 0191 Oslo, Norway.



Attachment B - ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2020

https://www.the-kingfish-company.com/financial-reports